

LEADER



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PAL Mission

**...to develop and inspire
individuals to contribute
to the vitality and
leadership of Yavapai
County, AZ.**

President's Message...

Volume XVIII, Issue 3 - March 2008

Man, Woman & Youth of the Year Awards

Acknowledging Today's Leaders

The 2008 Man, Woman and Youth of the Year Awards Event will be held on Wednesday, April 30, 2008 from 5:30 p.m. to 8:00 p.m. hosted by the Prescott Resort and Conference Center.

Now in its 15th year, this event has honored some of Yavapai County's most significant servant leaders and we call out again to our community for nominations. Please take a moment to nominate that man, woman or youth whom you know to be deserving of this honor. A form is attached for you to complete and return to the awards committee. Nomination criteria is outlined on the form as well. Please complete the form and attach any additional information you deem applicable and return it to Attn: Awards Committee, Prescott Area Leadership, P O Box 3544, Prescott AZ 86302. The deadline for nominations is **March 10, 2008**

Sponsorship of this event is also being sought. If you would like information on how you can partner with us in honoring our communities best, contact Anita Payne for a sponsorship packet at Anita.Payne@aps.com.

**"The essence of leadership is not giving things or even providing visions.
It is offering oneself and one's spirit."**

~ Lee Bolman & Terence Deal

2008
MAN, WOMAN, AND TEEN
LEADERS OF THE YEAR



Nomination Information

THE AWARD

Each year, Prescott Area Leadership solicits nominations from the public in its search for qualified candidates, seeking one man, one woman and one teen of the year. The nominees should demonstrate significant visionary leadership and community service in the Prescott area community.

THE MISSION

The mission of Prescott Area Leadership is to develop and inspire individuals to contribute to the vitality and leadership of central Yavapai County, Arizona. Founded in 1990, Prescott Area Leadership is a program to develop community leaders for Yavapai County, Arizona.

THE CHALLENGE

In the pursuit of excellence one must...care beyond what others think is wise; envision more than most feel practical; chance beyond what many see as safe; and anticipate more than others think possible. ~ Adaptive verse by M.R. Mittelstadt

THE APPLICATION AND DEADLINE

The application can be accessed at
www.prescottarealeadership.org.

The deadline for submittal is March 10, 2008.

**THE MAN, WOMAN AND TEEN AWARD CEREMONY:
APRIL 30, 2008, 5:30 p.m. at the Prescott Resort**

Man, Woman & Youth of the Year

Nomination Form

Now accepting nominations for Man, Woman and Youth of the Year to be honored at Prescott Area Leadership's annual event on Wednesday, April 30, 2008 at the Prescott Resort and Conference Center. Please complete the following form in its entirety, printing or typing legibly. We welcome attachments of any supplemental material you deem applicable. The Awards Committee and the Prescott Area Leadership Board of Directors will view all information provided.

Nominee Information:

Name: _____

Mailing Address: _____

Phone Number: _____ **e-mail:** _____

How long has the nominee resided in Central Yavapai County? _____

On a separate sheet respond to the following:

- 1. Using only one sentence describe the nominee.**
- 2. Explain how the nominee has made a significant impact on our community. (if applicable)**
- 3. Explain how the nominee exemplifies characteristics of good leadership.**
- 4. List any professional, business, religious, social, athletic or other organizations in which the nominee holds or has held membership.**
- 5. List any special honors received.**

Your Information:

Name _____

Address _____ **City** _____ **AZ, Zip** _____

Phone Number _____ **e-mail** _____

Thank you very much for your taking a moment to nominate a true leader in our community. If you have any questions please contact Anita Payne at 776-3668 or by e-mail Anita.Payne@aps.com. All nominations must be returned to the address below no later than **March 10, 2008**, in order to be considered by the event committee.

**Invitations
To the Man, Woman & Youth
Of the Year Awards**

**Will be sent out in late March.
Get a Group!
Get a Table!**

Help Promote the Event!

**Past Men, Women & Youth
of the Year**

- 1994: Geri Wagner
1995: Elisabeth Ruffner & Dava Hoffman
1996: Eugene Polk
1997: Ron Barnes
1998: Carl Brown
1999: Judge Robert Kuebler
2000: Jim Holt
2001: Barbara Polk
Lew Rees
2002: Doreen Dailey
Rick Killingsworth
Youth: JoAnne Goeringer
2003: Kathleen Murphy
Bill Fain
Youth: Brian Delong
& Cason Murphy
2004: Gheral Brownlow
Robin Burke
Youth: Scott Fitterer
& Annie Roethel
2005: Dee Toci
John Olsen
Youth: Nicole Fernandez
& Patrick Fisher
2006: Ralph Weiger
Jean Phillips
Youth: Amanda Weed
& Jason Sanchez
2007: Judge Robert Brutine,
Carm Staker
Youth: Chris Gino and

January Issue Day

**January 18, 2008
PAL Issue Day: Criminal Justice**

The day's agenda was put together by Karen Singleton and Kaushik Vemulapally. We began with Superior Court Judge Howard Hinson giving us an overview of the court system in Yavapai County. There are currently seven divisions of Superior Court here, based on a formula of one judge for every 35,000 in population. The seventh judge was added last year. Hinson has been a Prescott resident since 1949.

We then were given a tour of the County jail by Sgt. Miner. The 137-bed facility was overcrowded until the Camp Verde jail was built in recent years with a capacity closer to 600. Miner described the many design differences between the old and new jails, such as the sliding metal jail doors in the old facility and more modern, open aspects of the new jail.

We then went to Judge Brutinel's chambers in the Courthouse. Although the judge could not meet with us, the Clerk of the Superior Court, Jeanne Hicks, along with her deputy director and the Court Services Coordinator gave an informative talk about the lengthy process to convert old court records to electronic ones. We also learned how juries are selected, starting with 20,000 questionnaires mailed every six months to a random sample of citizens picked from drivers' licenses and registered voter records. In the last fiscal year, there were 184 jury trials in Yavapai County and six grand jury panels. The average trial lasts three to four days.

Following lunch at the hospital, we walked to the nearby Juvenile Detention Center, a 47-bed facility. Detention Manager Paul Gabaldon took us on a rather sobering tour of the facility. Ten days is the average stay at the Detention Center; thirty are there currently.

Back at the hospital, our issue day concluded with three presentations. The first was by County Defender Janet Lincoln. After describing the duties of her office, she talked about a fairly recent and unique program here, the Early Disposition Court, which saved the County \$5 million in court costs the first year. This past year, the County had 3,200 felony cases, 600 misdemeanors and 700 probation violations.

Prescott Police Chief Randy Oaks talked about some of the changes in the department since he arrived two years ago from the Las Vegas police department. Oaks' staff of 75 officers is near the national average for communities of our size. He has changed the work schedule from what it was, allowing younger officers to move into preferred schedule times more quickly. He is concerned however, with the recent loss of two key officers who are retiring, but the positions must be frozen for now until the City's budget outlook improves. Oaks mentioned that most crime statistics were down in 2007.

Our final speaker, Mike Rygiel, is a probation officer for the County. He used a PowerPoint program to discuss the roles of the probation department. 2,047 adults in the county are currently on probation.

A good day overall, meeting some of the people that keep our criminal justice system working. The passion that our speakers have for their jobs was impressive.

A sense of humor is part of the art of leadership, of getting along with people, of getting things done.

Dwight D. Eisenhower (1890 - 1969)

Lessons for Leaders

By Ron Barnes

Other than a few notables who presumably live in mountainous caves, the worst and most dangerous leaders reside in world capitols. They are politicians, many of whom devote considerable time, effort and money to persuade their followers that they are primarily public servants. Few of them are. The vast majority do not have their followers' best interests at heart.

Most are insecure, self-serving individuals who are drawn to capitols for one basic reason: It's where the power lies! And the fateful fact is, power attracts pathological personalities. It's not that power necessarily corrupts but that it acts as a magnet to the corruptible.

Which is why, after years working with leaders, I've concluded that the single most important attribute or qualification required of an effective leader is CHARACTER. It's knowing the difference between right and wrong and having the courage and motivation to do what's right.

Abraham Lincoln once said, "If you want to test a man's character, give him power." There is no better test of character. Observe how men and women elected to local town and city councils behave, how state officials handle their responsibilities, and what happens to the personalities of elected and appointed national leaders when they deal with the power inherent in their offices.

Those who are public servants (effective leaders) are individuals whose characters have been forged and defined before they enter public office. Rather than becoming seduced by the ubiquitous temptations of power and greed that inevitably surround the lives of public officials, they remain inner-directed and committed to the priority of public servanthood. They are impervious to the Sturm and Drang of political life just as they resist becoming puffed up by the importance of their positions and hollowed out by the toadying impact of sycophants.

The second most important quality required of a public servant (effective leader) is SELF-KNOWLEDGE. A public servant understands he or she is flawed. The challenge is to identify imperfections and strive to correct them and learn from mistakes.

Politicians are satisfied with who they are. Public servants are concerned with who they are yet to become. How they develop spiritually and morally is a measure of how well they are fulfilling their mission of being public servants or even becoming servant leaders.

The following challenge provides a critical perspective:

*Your task: to build a better world, said God.
I answered: How?
The world is such a large, vast place
So complicated now
And I, so small and useless am.
There's nothing I can do.
But God in His great wisdom said:
Just build a better you.*

--Anonymous

Ron Barnes — February, 2008

Prescott Area Leadership Class XIX Recruitment

It's that time of year to begin the recruitment for the next year's class.

The Recruitment Committee is updating the brochure for the 2008-2009 year.

Current classmates and alumni can submit names of individuals to the committee.

To obtain brochures/ applications and to submit names contact Marilyn Yetter @ marilyn.yetter@yc.edu.

Central Yavapai Institute

Class XVIII will be busy planning the next Central Yavapai Institute.

It will be exciting to see the topic they choose, and for alumni to get involved in assisting the class in putting on another first class forum.

The Board will keep you posted!

ORDER YOUR COPY TODAY!

Lessons for Leaders and those who Aspire to be

Author: Ron Barnes

Working with hundreds of leaders around the country, Ron Barnes has gathered perspectives that are instructive and beneficial to the 20th century leader. Ron always says, "You don't have to be sick to get better" and so the same approach applies to leaders: "You may be an effective leader, but you can get better." LESSONS FOR LEADERS :And For Those Who Aspire to Be, provides insights, suggestions, thoughts and recommendations on how anyone can live a better, fuller life and become a more effective leader. In Ron's recently published book you can discover the most important qualities a leader needs to develop to be more effective; you will learn your strengths and limitations as a leader; you will find the characteristics an aspiring leader possess; and, glean to what extent self-understanding is critical to a leader's success.

ABOUT THE AUTHOR: Ron Barnes retired to Prescott in 1985, following an illustrious consulting career, having conducted seminars for more than two hundred business, government, health care, and educational organizations, and was recognized by TIME AND U.S. NEWS AND WORLD REPORT. Ron received the Prescott community Visionary Award and developed the Prescott Area Leadership program (PAL) now in its 17th year.



Order Form

To order LESSONS FOR LEADERSHIP

fill out the following and send to : (or if you are near Prescott Valley, stop by the Step One Office on the second floor and pick one up)

PAL, PO Box 3544: Prescott, AZ 86302

Please make your check or money order payable to: **Prescott Area Leadership (PAL)**

Please mail my order to the following:

Name _____

Address _____

City _____ State _____ Zip _____

Quantity 1 - 4: \$16.95 each plus \$3.05 for shipping

5 or more: \$13.95 each (one time shipping charge of \$6.95)

Quantity ordered _____ x \$ _____ price each + \$ _____ shipping cost

Total Amount Enclosed: \$ _____



P O Box 3544 * Prescott AZ 86302

NON-PROFIT
BULK RATE
U.S. POSTAGE
PAID
PERMIT # 424
PRESCOTT, AZ

ADDRESS SERVICE REQUESTED

Mark Your Calendar...

March 3, 2008: PAL Board Meeting

March 21, 2008: PAL Issue Day #6—Arts & Media

April 7, 2008: PAL Board Meeting

April 18, 2008: PAL Issue Day #7—HEALTH

April 30, 2008: Man, Woman & Youth of the Year—
Prescott Resort. Contact Ab Jackson to volunteer!

May 5, 2008: PAL Board Meeting

May __ 2008: PAL Mixer—Gurley Street Grill (TBA)

May 16, 2008: PAL Issue Day #8—YOUTH

June 2, 2008: PAL Board Meeting

June 15, 2008: Issue Day #9—Synthesis Day/1st Year
Celebration

Comments, Suggestions for future newsletters?

Contact :

**Monika Bishop/445-0909 or
Terri Farneti/442-5596**

"Vision without action is daydreaming, but action without vision is just random activity."

~ Joel Barkers